



**Girls Positive &
Safe Coaching Pathway**

Call for Application 2026: Girls Positive and Safe Coaching Pathway Grant

We invite applications from dedicated **TAFISA members** that share our vision for creating positive and safe coaching environments for girls! Selected organisation will receive **up to US\$10,000** aimed at supporting the implementation of safe coaching practices and projects within their communities.

** Organisations that have previously implemented the Girls Positive and Safe Coaching Pathway and received funding under earlier cycles are not eligible to apply for the 2026 – 2027 cycle, as this call is intended for new implementing partners.*

About the Girls Positive and Safe Coaching Pathway

The Girls Positive and Safe Coaching Pathway is a global capacity-building initiative led by TAFISA, aimed at strengthening coaching systems through a gender-responsive and safeguarding-informed approach.

The Pathway supports organisations to build the knowledge, skills, and structures needed to create safe, inclusive, and positive coaching environments for girls and young women in sport and physical activity.

Objectives of the Pathway

The Pathway seeks to:

- Promote safe coaching practices grounded in safeguarding and ethical standards
- Advance gender equity within coaching structures and learning environments
- Strengthen the capacity of organisations to educate, support, and guide coaches and trainers
- Enable sustainable, system-level change that extends beyond individual workshops or events

By focusing on those who shape coaching environments, the Pathway aims to improve girls' sport experiences, retention, and long-term participation.

Target Organisations

The Girls Positive and Safe Coaching Pathway is designed for organisations that work with:

- Coaches, trainers, facilitators, and sport leaders who influence girls' participation in sport and physical activity
- Coach education systems, training programmes, or capacity-building initiatives

The primary participants of the Pathway are coaches and trainers. Girls and young women are the ultimate beneficiaries, through improved coaching quality, safety, and inclusion. The Pathway is best suited for organisations that:

- Play an active role in coach education, training, or facilitation
- Have the capacity to deliver cohort-based workshops and learning activities
- Are positioned to act as multipliers, cascading learning within their networks
- Seek to embed safeguarding and gender equity into long-term organisational practices and systems, rather than implementing one-off activities

Organisations seeking support solely for single events or large-scale seminars without follow-up or capacity-building objectives are encouraged to explore other opportunities more aligned with their needs.

Implementation Period

This grant supports participation in a 12-month implementation cycle.

Programme Implementation Period: June 2026 – May 2027

Eligibility and Compliance Requirements

Applications are open to TAFISA member organisations that meet the following criteria:

- Demonstrated experience in coaching, training, or sport development, particularly related to girls' and women's participation, or access to a pool of coaches and trainers;
- Clear commitment to gender equity and inclusion sport practices;
- Capacity to organise and deliver workshops engaging a minimum total of 100 participants across all workshops, structured across different cohorts or sessions to ensure manageable group sizes and meaningful interaction among participants.
- Willingness to integrate the Pathway's training outcomes into the organisation's long-term coaching and technical strategies and frameworks, ensuring sustainable impact beyond the initial workshops;
- Commitment to safeguarding, with the organisation ready to implement appropriate safeguarding policies and procedures to ensure a safe environment;
- Commitment to cascade the Pathway to other coaches and trainers beyond TAFISA's direct support, expanding its reach and influence across the wider coaching community.

Organisations must be able to provide proof of legal and financial compliance in line with German funding regulations. Upon request, applicants should submit documentation* such as:

- Founding registration certificate, current articles of association or statutes
- Proof of official registration as a non-profit entity.
- Proof of tax-exempt status (or its equivalent in the applicant's country/jurisdiction).
- Bank account details registered under the organisation's name for fund disbursement and reporting purposes.
- Excerpt from the registry
- Latest activity or annual report, latest annual financial report

These documents ensure that all selected organisations meet the standards required for participation and financial support under TAFISA's funding framework.

* This list is not exhaustive. TAFISA and its funding partners reserve the right to request additional documentation to ensure full compliance with all legal, financial, and audit requirements.

As part of the selection process, shortlisted organisations will be required to submit the full set of legal and financial compliance documents for verification before final selection and contracting. Only organisations that successfully complete this compliance verification step will be invited to proceed to grant agreement and programme onboarding. Failure to submit the requested documentation within the specified timeframe, or submission of incomplete or non-compliant documentation, may result in removal from the shortlist.

Selection Criteria

Applicants will be assessed based on the following criteria:

- Alignment with the goals of the Girls Positive and Safe Coaching Pathway
- Organisational capacity to deliver and sustain the programme
- Quality and feasibility of the proposed delivery plan
- Strength of recruitment, outreach, and inclusion strategies
- Geographical and strategic importance
- Innovative approaches & local relevance
- Monitoring and evaluation approach and long-term impact potential

- Commitment to sustainability beyond the funded period

Please note: Selection is conditional upon successful completion of eligibility and compliance checks. Applications that do not meet compliance requirements will not proceed to final selection, regardless of technical merit.

Roles, Responsibilities & Programme Commitments

The Girls Positive and Safe Coaching Pathway is a structured capacity-building programme that requires active engagement from selected organisations throughout the full implementation cycle.

Organisations selected for the Pathway are expected to:

- **Programme Delivery & Coordination**
 - Designate a focal point responsible for coordination and communication with TAFISA and Regional Trainers
 - Identifying and nominating local trainers for the Training of Trainers (ToT)
 - Delivering Pathway workshops in line with the approved Delivery Plan
 - Ensuring cohort-based, interactive workshop formats
- **Safeguarding & Quality Assurance:** ensure appropriate safeguarding policies and procedures are in place and applied across all activities
- **Monitoring, Evaluation & Learning**
 - Collect participant data, feedback, and evaluation inputs using TAFISA-provided tools
 - Ensure timely completion of required surveys (post-workshop and follow-up)
 - Contribute to monitoring and learning processes by documenting outcomes, challenges, and lessons learned
- **Storytelling, Visibility & Dissemination**
 - Collect success stories, testimonials, and qualitative insights from participants and trainers (videos/photos)
 - Support TAFISA's communication efforts by sharing agreed content for visibility and reporting purposes
- **Financial & Administrative Responsibilities**
 - Manage the grant responsibly and in line with the approved budget
 - Collect, retain, and submit all required financial documentation (invoices, receipts, etc.)
 - Compile and submit narrative and financial reports within the agreed reporting timeline
- **Sustainability & Integration**
 - Work towards integrating Pathway principles into long-term organisational strategies, policies, or coaching frameworks
 - Support the cascading of the Pathway beyond initial workshops to reach additional coaches and communities

Participation in the Pathway requires organisational commitment beyond individual workshops and includes coordination, documentation, learning, and follow-up responsibilities.

TAFISA Support and Grant Allocation

Selected organisation may receive up to US\$10,000, to be used exclusively for Pathway-related implementation costs, including:

- Workshop delivery costs (venue, materials, logistics)
- Facilitator allowances
- Outreach and recruitment activities
- Advocacy and awareness-raising initiatives
- Monitoring and evaluation tools and activities

Grant allocation will be determined based on the strength of the participant's project proposal, the expected community impact, and the need for resources.

In addition to financial support, TAFISA will actively accompany selected organisations throughout the full programme cycle by providing the following:

- Programme Coordination & Technical Support
 - Appointment of a designated Regional Trainer who will serve as the main contact point for the organisation
 - Ongoing coordination and guidance from the TAFISA team to support planning, delivery, and follow-up
 - Support in aligning delivery plans with Pathway objectives, quality standards, and safeguarding principles
- Capacity Building
 - Delivery and coordination of the Training of Trainers (ToT) programme
 - Access to the full Girls Positive and Safe Coaching Pathway framework, including training modules, facilitation guides, and toolkits
 - Guidance on adapting Pathway content to local contexts while maintaining core principles
- Monitoring, Evaluation & Learning
 - Provision of standardized monitoring and evaluation tools, including surveys and reporting templates
 - Guidance on data collection, outcome tracking, and reflection
- Communication, Storytelling & Visibility
 - Guidance on collecting stories, testimonials, and visual material in line with TAFISA communication standards
 - Support in showcasing selected activities through TAFISA communication channels, subject to quality and consent requirements
 - Alignment of storytelling outputs with broader Pathway and SUCCEED communication efforts

TAFISA remains responsible for programme oversight and will work closely with selected organisations to ensure that expectations, timelines, and support mechanisms are clear and realistic.

Submission Process & Timeline

- Application Deadline: 27 February, 17:00 CET
- Selection Announcement: end of March
- Contracting & Administrative Phase: April – May 2026
- Program Implementation Period: June 2026 – May 2027

Applications must be submitted online via the [Application Form](#) by 27 February 2026, 17:00 CET.

The online application form will collect general information about the applicant organisation, its motivation to participate in the Girls Positive and Safe Coaching Pathway, and its proposed approach to ensuring effective delivery, impact, and sustainability.

As part of the application, applicants are required to submit a Delivery Plan outlining how the Pathway will be implemented locally during the June 2026 – May 2027 programme cycle. The Delivery Plan should include, at a minimum:

- Workshop planning and delivery approach
- Trainer selection and capacity
- Participant recruitment and outreach strategies
- Implementation timeline
- Sustainability and follow-up measures

The TAFISA Office will confirm receipt of all complete applications. Incomplete submissions will not be considered.

For any inquiries, please contact kim@tafisa.org.